



EMPLOYMENT TRIBUNALS

Claimant: Mr A Adcock and Others
First Respondent: Anton Group Ltd (in administration)
Second Respondent: Secretary of State for BIS

JUDGMENT BY CONSENT

The parties having agreed to the terms set out below by consent, the Judgment of the Employment Tribunal made under Rule 64 of Schedule 1 of the Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013 is that:

Protective Award

1. The claim currently recorded as having been brought by Miss Karina Jocaite (Case No: 3200728/2017) shall be amended to having been brought in the name of Mrs Karina Butkiene.
2. The claims brought under sections 189(1)(b) of the Trade Union & Labour Relations (Consolidation) Act 1992 are dismissed on withdrawal.
3. The Respondent failed to comply with a requirement of section 188 of the Trade Union & Labour Relations (Consolidation) Act 1992 and the claims for a protective award brought under sections 189(1)(a) and 189(1)(d) of the Trade Union & Labour Relations (Consolidation) Act 1992 succeed in relation to Alan Adcock (Case No: 3200342/2017), Lisa Jane Allen (Case No: 3200655/2017) and the individual claimants named in Schedule 1 and 2 of this Judgment.
4. The Respondent is ordered to pay remuneration for a protected period of 56 days beginning on 27 March 2017 (being the date on which the first of the dismissals to which the complaint relates took effect) to:
 - 4.1 Alan Adcock in relation to Case No: 3200342/2017;

- 4.2 Lisa Jane Allen and the individual claimants named in Schedule 1 of this Judgment in relation to Case No: 3200655/2017; and
- 4.3 The individual claimants named in Schedule 2 of this Judgment in relation to Case No: 3200609/2017.

Preferential debts

5. Subject to the normal categories of preferential debts set out in Schedule 6 Insolvency Act 1986 any payments made by the Respondent (rather than the Secretary of State) pursuant to this Judgment will be paid as an unsecured dividend.

Costs

6. There is no order requiring any party to pay or reimburse another party's costs or fees.
7. Each party shall bear their own costs and fees.

Employment Judge Jones

12 January 2018