



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr K McGregor

**Respondent:** Lancashire County Council

**HELD AT:** Manchester

**ON:** 13-17 November 2017

**BEFORE:** Employment Judge Sherratt  
Mr M C Smith  
Mr S Stott

## REPRESENTATION:

**Claimant:** In person  
**Respondent:** Mr K Ali, Counsel

# JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claims succeed in respect of the items numbered 4 and 5 on the agreed List of Issues.
2. The claimant's claims are dismissed in respect of the items numbered 1-3 and 6-9 inclusive on the agreed List of Issues.
3. The parties will seek to agree the question of remedy. The claimant can apply for a remedy hearing if no agreement is reached.

Employment Judge Sherratt

20 November 2017

JUDGMENT SENT TO THE PARTIES ON  
24 November 2017

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.