



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr C Underwood

**Respondent:** Shawe House Nursing Home Ltd

**HELD AT:** Manchester

**ON:** 8 and 9 January 2018

**BEFORE:** Employment Judge Feeney  
Mr S T Anslow  
Ms J K Williamson

## REPRESENTATION:

**Claimant:** Unrepresented

**Respondent:** Mr J Bryan, Counsel

# JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The claimant's claim of unfair dismissal succeeds.
2. The claimant's claim of direct disability discrimination fails and is dismissed.

Employment Judge Feeney

Date : 11<sup>th</sup> January 2018  
JUDGMENT SENT TO THE PARTIES ON  
16 January 2018

FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.