



EMPLOYMENT TRIBUNALS

Claimant: Miss H Graham

Respondent: Mrs L Taggart

Heard at: Carlisle

On: 8 January, 2018

Before: Employment Judge Nicol

Representation

Claimant: appeared in person

Respondent: did not appear

JUDGMENT

Upon the respondent not appearing and having provided to the Tribunal a reason for this and documents for use at this hearing but not specifically requested an adjournment and the Tribunal finding that it was appropriate to proceed in her absence and after reading all of the documents submitted to the Tribunal by the respondent, including all of those received on the day, and hearing the claimant it is the Judgment of the Tribunal that

- 1 the claimant was an employee and/or a worker of the respondent and
- 2 the claimant's complaint that she suffered unlawful deductions from her wages is well founded

AND in respect of the claimant's complaint the respondent is ordered to pay the claimant the sum of eight hundred and sixteen pounds (£816.00), in respect of which the claimant shall account to Her Majesty's Revenue and Customs for any income tax and/or National Insurance Contributions that may be due

Employment Judge Nicol
Date 9 January, 2018

JUDGMENT SENT TO THE PARTIES ON

15 January 2018

FOR THE TRIBUNAL

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: 2403836/2017

Name of case: Miss H Graham v Mrs L Taggart

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 15 January 2018

"the calculation day" is: 16 January 2018

"the stipulated rate of interest" is: 8%

MR S ARTINGSTALL
For the Employment Tribunal Office