



# EMPLOYMENT TRIBUNALS

**Claimants:** Mrs E Howe

**Respondent:** Alfresco Risorantes Ltd (in Voluntary Liquidation)

## JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

**No response to the claim having been presented and on the information before the Employment Judge from the claimant,**

1. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £3174.15 representing 10 years continuous employment when aged over 41 years at the relevant date (after applying Section 145(5) of the Employment Rights Act 1996) at her gross weekly pay of £211.61.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £1838.34 net (9 weeks' net pay at £204.26 net weekly).

3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £408.52 net.

Regional Employment Judge Parkin

Date: 12 January 2018

JUDGMENT SENT TO THE PARTIES ON

15 January 2018

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2421249/2017

Name of Mrs E Howe v Alfresco Ristorantes  
case(s): Limited (In Voluntary  
Liquidation)

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 15 January 2018

"the calculation day" is: **16 January 2018**

"the stipulated rate of interest" is: 8%

For the Employment Tribunal Office