



EMPLOYMENT TRIBUNALS

Claimants: Miss J Griffiths
Ms K Traynor

Respondent: Barrow Nesbitt Supervision Limited

HELD AT: Liverpool **ON:** 18 December 2017

BEFORE: Employment Judge T Vincent Ryan

REPRESENTATION:

Claimants: Mr J Halson, Solicitor
Respondent: Mr M West, Consultant

JUDGMENT ON REMEDY

Further to the judgment of the Tribunal signed on 30 August 2017 and sent to the parties on 5 September 2017, the judgment of the Tribunal with regard to remedy is that the respondent shall pay to the claimants the following sums:

Miss J Griffiths

1.	Wrongful dismissal		£5,527.56
2.	Unfair dismissal –		
	2.1 Basic award	£10,059.00	
	2.2 Compensatory award –		
	Loss of statutory rights	<u>£500.00</u>	£10,559.00
3.	Unauthorised deduction from wages		<u>£1,831.64</u>
	Total		<u>£17,918.20</u>
4.	The recoupment provisions do not apply.		

Ms K Traynor

5.	Wrongful dismissal		£1,001.04
6.	Unfair dismissal –		
6.1	Basic award	£6,227.00	
6.2	Compensatory award –		
6.2.1	Loss of statutory rights	£500.00	
6.2.2	Loss of commission	<u>£3,944.79</u>	£10,671.79
7.	Unauthorised deduction from wages		<u>£1,591.80</u>
	Total		<u>£13,264.63</u>
8.	The recoupment provisions do not apply.		

Employment Judge T Vincent Ryan

Date: 18.12.17

JUDGMENT SENT TO THE PARTIES ON

12 January 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2402364/2016, 2402366/2016

Name of Miss J Griffiths v Barrow Nesbitt Supervision
case(s): Ms K Traynor Limited

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 12 January 2018

"the calculation day" is: 13 January 2018

"the stipulated rate of interest" is: 8%

For the Employment Tribunal Office