



EMPLOYMENT TRIBUNALS

Claimant: Mr D Zagula

Respondent: Trinity Chemicals Ltd

Held at: Liverpool

On: 21 December 2017

Before: Employment Judge Barker

Representation:

Claimant: In person

Respondent: No attendance

JUDGMENT ON REMEDY

The claimant was successful at a liability hearing on 20 October 2017. This hearing, at which the respondent did not attend, established that the respondent is to pay to the claimant the sum of £6173.26 forthwith, comprised of the following sums.

- a. Redundancy pay of £2,400 based on six years' service at a gross weekly wage of £400, aged 32 at the date of dismissal;
- b. Notice monies of £2318.04 based on the statutory minimum of six weeks' notice at a net weekly wage of £386.34
- c. Unpaid holiday pay of five days, which is £386.34
- d. Unpaid salary comprised as follows:
 - i. 7 days' unpaid wages of £540.88;
 - ii. Unpaid pension contributions of 3% of gross weekly wages from 1 August 2016 to the date of dismissal, a period of 44 weeks, which is £528.

The Recoupment Regulations do not apply to this judgment and award of compensation.

Case Number: 2404077/2017

Employment Judge R Barker
21 December 2017

JUDGMENT SENT TO THE PARTIES ON

2 January 2018

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: 2404077/2017

Name of case: Mr D Zagula v Trinity Chemicals Ltd

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 2 January 2017

"the calculation day" is: 3 January 2017

"the stipulated rate of interest" is: 8%

For the Employment Tribunal Office