



EMPLOYMENT TRIBUNALS

Claimant: Mr B Chesser

Respondent: Ian Cowley t/a IC Law

HELD AT: Liverpool

ON: 15 December 2017

BEFORE: Employment Judge Shotter

REPRESENTATION:

Claimant: In person

Respondent: Mr Howson, Consultant

JUDGMENT

The judgment of the Tribunal is that:

1. The respondent is the employer of the claimant. The claimant suffered an unlawful deduction of wages, and the respondent is ordered to pay to the claimant £2243.53 as damages for unlawful deduction of wages brought under Section 13 of the Employment Rights Act 1996 as amended.
2. The respondent did not issue the claimant with a written statement of terms and conditions of employment in accordance with S.1 of the Employment Rights Act 1996 and the respondent is ordered to pay to the claimant 4 weeks gross pay in the sum of £520.83 per week capped at £489.00 totalling £1956.00.

15.12.17 Employment Judge Shotter

JUDGMENT SENT TO THE PARTIES ON

21 December 2017

FOR THE SECRETARY OF THE TRIBUNALS

[JE]



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: 2402909/2017

Name of case: Mr B Chesser v Ian Cowley t/a IC Law

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 21 December 2017

"the calculation day" is: 22 December 2017

"the stipulated rate of interest" is: 8%

MR S ARTINGSTALL
For the Employment Tribunal Office