



EMPLOYMENT TRIBUNALS

Claimant: Mr P Murphy

Respondent: 1st Access UK Ltd

JUDGMENT

The claim for unfair dismissal is struck out.

REASONS

1. The claimant complains of unfair dismissal and disability discrimination.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring this claim.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the claim is struck out.

Employment Judge Cocks
22 January 2018