



EMPLOYMENT TRIBUNALS

Claimant: Mr L Lavall

Respondent: Phoenix Hire and Haul Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent made unlawful deductions from the claimant's wages; and is ordered to pay compensation to the claimant in the sum of £423.08 (gross).
2. The respondent acted in breach of contract in that it failed to give the claimant his notice or make a payment in lieu thereof. The respondent is ordered to pay damages to the claimant in the sum of £1,833.33 (gross).
3. The claimant's claim for compensation for the way he was treated when recruited is not well-founded, fails and is dismissed. The claimant has failed to establish any legal basis for this part of his claim.

Signed by Employment Judge Dimbylow

On 22 January 2018