



EMPLOYMENT TRIBUNALS

Claimant
Ms A Rani

Respondent
v Shelter, The National Campaign for
Homeless People Limited

PRELIMINARY HEARING

Heard at: Birmingham

On: 19 January 2018

Before: Employment Judge Anstis

Appearances

For the Claimant: In person

For the Respondent: Mr D Bunting (counsel)

JUDGMENT

1. The Claimant's claims of detriment and/or automatically unfair dismissal for making public interest disclosures or asserting statutory rights are dismissed.
2. The Claimant's claim of sex harassment was presented outside the primary limitation period and it is not just and equitable to extend time. The tribunal therefore has no jurisdiction to consider that complaint.
3. The remainder of the Claimant's claims continue to a full hearing.

Employment Judge Anstis
Signed on 19 January 2018

Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.