



EMPLOYMENT TRIBUNALS

Claimant: Mr J Gray
Respondent: Kier Construction Limited

Heard at: Leeds **On:** 27th, 28th & 29th November 2017
Before: Employment Judge Lancaster

Representation

Claimant: Ms A Palmer, counsel
Respondent: Mr A Smith, counsel

JUDGMENT

1. The claim of indirect age discrimination is dismissed upon withdrawal.
2. The Claimant was fairly dismissed on the ground of redundancy. The claim of unfair dismissal does not succeed.

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Employment Judge Lancaster

Dated: 29 November 2017