



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Mr J Fleet**

**v**

**BOC Limited**

**Heard at:** Birmingham

**On:** 8 to 16 January 2018

**Before:** Employment Judge Broughton

**Members:** Mr R Virdee  
Mr J Sharma

**Appearances:**

For Claimant: Mr P Starcevic, counsel

Respondent: Mr J Wynne, counsel

## JUDGMENT

The Claimant's claim of unfair dismissal succeeds but he could have been fairly dismissed two weeks later.

The claimant's claims under s15 Equality Act 2010 succeed on two counts in relation to not postponing his dismissal and the withdrawal of sick pay.

All of his other claims fail and are dismissed.

He is awarded total compensation of £16,529

Employment Judge Broughton  
16 January 2018