



Between:

Claimant: Ms P Kuranchie

Respondent: Home Office (UK Visas & Immigration)

Heard at London South Employment Tribunal on 14 December 2017

Before Employment Judge Baron

Lay Members: Ms B C Leverton & G Henderson

Representation:

Claimant: *Keira Gore*

Respondent: *Michael Paulin*

JUDGMENT

It is the judgment of the Tribunal as follows:

- 1 That upon a reconsideration of the judgment dated 12 April 2016 insofar as it related to a claim under section 21 of the Equality Act 2010 of a failure to make reasonable adjustments it is adjudged that the original judgment is confirmed;
- 2 The Tribunal declares that the Respondent discriminated against the Claimant because of her race by downgrading her at an end of year assessment on or about 26 July 2013.

**Employment Judge Baron
Dated 14 December 2017**

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.