



# THE EMPLOYMENT TRIBUNAL

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**SITTING AT:** LONDON SOUTH

**BEFORE:** EMPLOYMENT JUDGE MORTON  
(sitting alone)

**BETWEEN:**

Ms N Thompson

Claimant

AND

Hype UK Limited

Respondent

**ON:** 21 November 2017

**Appearances:**

**For the Claimant:** Mr A Berk, Solicitor

**For the Respondent:** Mr K Harris, Counsel

## **JUDGMENT**

The Judgment of the Tribunal is that:-

1. The Claimant was unfairly dismissed by the Respondent.
2. Any compensation payable to the Claimant should be reduced to nil on account of her contribution to her own dismissal and the likelihood that she would have been dismissed in any event had a fair procedure been followed.
3. The Respondent has not breached the Claimant's contract of employment.
4. The Respondent does not owe the Claimant any holiday pay.

5. The Claimant's claims of unfair dismissal, breach of contract and outstanding holiday pay are therefore dismissed.

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Employment Judge Morton  
Date: 21 November 2017

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.