



EMPLOYMENT TRIBUNALS

Claimant Miss T Hurford

Respondent North Petherwin Parish Council

Heard at : Exeter

On: 15 December 2017

Employment Judge Goraj

Representation

For the Claimant: in person (accompanied by her mother)

For the Respondent: Mrs B Huggins, Counsel

REMEDY JUDGMENT

The Judgment of the Tribunal is that:-

1. The claimant is awarded and the respondent is ordered, by consent, to pay to the claimant a Basic Award of £102.60 in respect of the claimant's unfair dismissal by the respondent (which is calculated as follows - £45.60 gross pay per week x 3 year's full employment = £136.80 less 25 % reduction pursuant to section 122 (2) of the Employment Rights Act 1996 ("the Act").
2. The claimant is further awarded and the respondent is ordered to pay to the claimant a Compensatory Award of £657.10 in respect of the claimant's unfair dismissal by the respondent (which is calculated as set out below :-
 - (1) Loss of net earnings in the sum of £341.20 for the period between 6 August 2016 and 30 September 2016 (8 week's x net weekly pay of £42.65).
 - (2) Loss of statutory rights in the sum of £16 (1.5 week's x weekly pay of £42.65 – 75% pursuant to section 123 (1) of the Act).

- (3) Expenses in the sum of £ 299.99 in respect of job seeking expenses (£179.90) and cost of pay roll course (£120).
- (4) £341.20 +£16 + £299.99 = £657.10.

- 3. The total award is therefore £759.70.
- 4. The Employment Protection (Recoupment of Benefits) Regulations 1996 do not apply in this case.

Employment Judge Goraj

Dated 20 December 2017

JUDGMENT SENT TO THE PARTIES ON

21 December 2017

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FOR THE OFFICE OF THE TRIBUNALS

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.