



EMPLOYMENT TRIBUNALS

Claimant: Mr P Peart

Respondent: Lifeline Project (in administration)

HELD AT: Manchester

ON: 5 December 2017

BEFORE: Employment Judge Slater

REPRESENTATION:

Claimant: In person

Respondent: Not present (response not received)

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant was entitled to be paid a statutory redundancy payment by the respondent in the sum of £9046.50.
2. The claimant was unfairly dismissed.
3. The respondent is ordered to pay to the claimant compensation of £29,953.90 for unfair dismissal.
4. The Recoupment Regulations apply to the award of compensation for unfair dismissal. The grand total of the award is £29,953.90. The prescribed element is £16,758. The period of the prescribed element is 29 April 2017 to 5 December 2017. The excess of the grand total over the prescribed element is £13,195.90. The annex to this judgment explains the operation of the Recoupment Regulations.

5. The complaints of sex and race discrimination are dismissed on withdrawal by the claimant.

Employment Judge Slater

Date: 5 December 2017

JUDGMENT SENT TO THE PARTIES ON
11 December 2017

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: 2403576/2017

Name of case: Mr P Peart v Lifeline Project (In Administration)

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 11 December 2017

"the calculation day" is: 12 December 2017

"the stipulated rate of interest" is: 8%

For the Employment Tribunal Office