



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss C Jakovljevic

**Respondent:** Accommodating Care (Southport) Limited

**HELD AT:** Liverpool

**ON:** 28 November 2017

**BEFORE:** Employment Judge Robinson  
(sitting alone)

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr R Coward, Solicitor

# JUDGMENT

The judgment of the Tribunal is that:

1. All claims of the claimant are dismissed as they are out of time and there is a want of jurisdiction.
2. The claims for automatic unfair dismissal contrary to section 99 of the Employment Rights Act 1996, a detriment under section 47C(2)(a) of the same Act and a claim for unlawful deduction of wages regarding holiday pay are all dismissed as being out of time and it was reasonably practicable for the claimant to issue proceedings within time.
3. The claims under the Equality Act 2010, either under section 13 or section 18 of that Act, are also dismissed for being made out of time and it is not just and equitable to extend time in these circumstances.

Employment Judge Robinson

Date 29-11-17

JUDGMENT SENT TO THE PARTIES ON

4 December 2017

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.