



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs K Muddiman

**Respondent:** Smithers Viscient (ESG) Limited

**Heard at:** Leeds                      **On:** 4 December 2017

**Before:** Employment Judge Davies  
**Members:** Mr M Brewer  
Mrs D Ennals

**Representation**  
Claimant: Ms A Davies, counsel  
Respondent: Mr W Clayton, solicitor

## JUDGMENT

Both parties' applications for costs are unsuccessful and the Tribunal makes no orders for costs.

Employment Judge Davies  
Dated: 4 December 2017