



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr MB Zahoor

**Respondents:** Direct Line Group Limited

**Heard at:** Leeds **On:** 3-5 January 2018

**Before:**  
Employment Judge JM Wade

## **Representation**

**Claimant:** Mr B Frew (counsel)  
**Respondent:** Mr J Crozier (counsel)

# JUDGMENT

- 1 The claimant's complaints of disability discrimination are dismissed: he did not meet the Equality Act definition of a "disabled person" at the asserted times (May 2016 to May 2017).
- 2 The claimant's wrongful dismissal complaint is dismissed.
- 3 The claimant's complaint of unfair dismissal is well founded and succeeds.
- 4 The claimant shall apply to the Tribunal within twenty eight days, if the parties are unable to reach agreement concerning remedy.

Employment Judge JM Wade

Date 8 January 2018