



EMPLOYMENT TRIBUNALS

Claimant: Miss D Acock

Respondent: Worldwide Securities Services Limited

HELD AT: Sheffield

ON: 11 December 2017

BEFORE: Employment Judge Rostant

REPRESENTATION:

Claimant: In person

Respondent: No attendance

JUDGMENT

1. The claim of unauthorised deduction from wages succeeds. The respondent is ordered to pay the claimant accrued holiday pay in the sum of £1,014.

That is calculated as follows:

Total entitlement = 5.8 weeks

Expired portion of holiday year = 7 months

Therefore entitlement $5.8 \times 7/12 = 3.38$ weeks

Average weekly take home pay = £300

Total is therefore $3.38 \times £300 = £1,014$

2. The claimant's complaint that the respondent failed to provide a statement of terms and conditions succeeds.

I order the respondent to pay to the claimant the sum of 4 weeks pay.

The claimant's weekly gross pay was £319.71.

Total is therefore $4 \times \text{£}319.71 = \text{£}1,278.85$.

Grand total $\text{£}2,292.85$

Employment Judge Rostant

Date 19 December 2017