



EMPLOYMENT TRIBUNALS

Claimant: Mr S Mansfield

Respondent: Coops Law Ltd

JUDGMENT UPON RECONSIDERATION

**Employment Tribunals Rules of Procedure 2013 – Rules 21 and 72
(Varied pursuant to the claimant's application dated 18 November 2017)**

1. The claimant was dismissed by reason of redundancy upon the intervention of the Solicitors Regulatory Authority in the respondent's business. He is entitled to a redundancy payment of £2,934.00 representing 4 years' continuous service when aged over 41 years at the statutory maximum week's pay of £489.00. The earlier judgment wrongly stated £2,394.00.
2. The respondent has made unauthorised deductions from the claimant's wages for his notice period in June 2017 and is ordered to pay the claimant the total sum of £1821.88 net.
3. The respondent has made unauthorised deductions from the claimant's wages for employee pension contributions and has failed to pay employer pension contributions and is ordered to pay the claimant the total sum of £39.30 gross. The claimant has confirmed that pension contributions were made in April and May 2017 and this sum is reduced from £197.90 in the earlier judgment.
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £455.45 net.
5. The hearing listed on 6 December 2017 is cancelled.

Regional Employment Judge Parkin

Date: 24 November 2017

JUDGMENT SENT TO THE PARTIES ON

27 November 2017

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2420650/2017

Name of Mr S Mansfield v Coops Law Ltd
case(s):

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 13 November 2017

"the calculation day" is: **14 November 2017**

"the stipulated rate of interest" is: 8%

MISS L HUNTER
For the Employment Tribunal Office