



EMPLOYMENT TRIBUNALS

Claimant: Mr P Rybus

Respondent: City Carriers Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent was in breach of its duty to the claimant pursuant to section 1(1) and/or 4(1) of the Employment Rights Act 1996. The respondent is ordered to pay an additional four week's pay (£2,573.64) to the claimant pursuant to Section 38 of the Employment Act 2002.
2. The claimant was dismissed in breach of contract. The respondent is ordered to pay £519.79 (net) as damages to the claimant.
3. It is declared that the respondent has made an unlawful deduction from the claimant's wages pursuant to Part II of the Employment Rights Act 1996. The respondent is ordered to pay £2,760.23 (gross) to the claimant in respect of the unlawful deduction.
4. It is declared that the respondent has failed to compensate the claimant in relation to the claimant's entitlement to holiday leave that had accrued as at the termination of the claimant's employment pursuant to the Working Time Regulations 1998 (SI 1998/1833). The respondent is ordered to pay £ 3886.19 (gross) to the claimant in respect of the accrued leave entitlement.
5. Any additional complaints were not pursued and are hereby dismissed on withdrawal.
6. The hearing listed on 3 April 2018 is cancelled.

Employment Judge Perry
12 January 2018