

EMPLOYMENT TRIBUNALS

Claimant

Miss T Volcukova

Respondent

Mr Joseph Ebgui

On: 3 January 2018

Watford Employment Tribunal

Before Employment Judge Manley

Representation

For the claimant:	Mr N Clark, research fellow
For the respondent:	No response and no attendance

The time for presenting a response having expired and no response having been presented, Employment Judge Manley makes the following

JUDGMENT LIABILITY AND REMEDY

- 1. The complaints of unpaid wages, failure to pay holiday pay, failure to provide written pay statements and a statement of terms and conditions as set out in the claim form are declared to be well-founded.
- 2. The respondent's application to adjourn is refused as there has been no response, the application was made too close to the hearing and with insufficient supporting information.
- 3. The respondent is ordered to pay the following to the claimant:

(1)	Unpaid wages (268.5 hrs x £7.20 - £60 paid)	£1873.20
(2)	Holiday pay (32.4 hrs x £7.20)	£233.28
(3)	Failure to provide written pay statements	
	(tax and NI deductions 13 weeks x £31)	£403

(4) Failure to provide terms and conditions (4 x £288) £1152

Total

£3661.48

Dated: 3 January 2018

Employment Judge Manley, Watford

Judgment sent to the parties on

For Secretary of the Tribunals