



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondent

Mr Paul Green

Matchbyte Limited

The time for presenting a response having expired and no response having been presented, Employment Judge Gumbiti-Zimuto makes the following

RULE 21 JUDGMENT

1. The claims for unpaid wages, breach of contract and holiday as set out in the claim form are declared to be well-founded.
2. The respondent has made an unauthorised deduction from the claimant's wages. The respondent is ordered to pay to the claimant £10,410.23. This is the gross amount. If the respondent pays the tax and national insurance due to HMRC, payment of the net amount will meet the judgment debt.
3. The claimant's claim for damages for breach of contract (Bonus) succeeds. The respondent is ordered to pay to the claimant £7,130.00.
4. The claimant's claim for damages for breach of contract (expenses) succeeds. The respondent is ordered to pay to the claimant £3,164.36.
5. The respondent failed to pay the claimant in lieu of entitlement to annual leave. The respondent is ordered to pay to the claimant the sum of £3691.04.

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Employment Judge Gumbiti-Zimuto
15 December 2017

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Judgment sent to the parties on

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For Secretary of the Tribunals