



EMPLOYMENT TRIBUNALS

Claimant: Miss K Kovacova

Respondent: Peter Sherwin t/a Henrietta House

Heard at: Bristol **On:** 21-22 November 2017

Before: Employment Judge Mulvaney

Representation

Claimant: In person

Respondent: In person

JUDGMENT

The claim for automatic unfair dismissal under s103A Employment Rights Act 1996 (ERA) following the making of a public interest disclosure fails and is dismissed.

The claim for unfair dismissal under s98 ERA is successful. The Respondent is ordered to pay the Claimant the sum of £16,573.00, comprising compensation for (a) loss of earnings from 3 November 2016 to 20 April 2017 of £16,223.00 and (b) loss of statutory rights of £350.00.

The claim for wages due is successful. The Respondent is ordered to pay the Claimant the sum of £3,500.

The claim for holiday pay is successful. The Respondent is ordered to pay the Claimant the sum of £180.00.

The total sum payable to the Claimant is £19,903.00.

Employment Judge Mulvaney

JUDGMENT SENT TO THE PARTIES ON

24 NOVEMBER 2017

.....
FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.