



EMPLOYMENT TRIBUNALS

Claimant: Mr I Williams

Respondent: North Lakes Children Services Limited

JUDGMENT ON RECONSIDERATION

In exercise of the power conferred by Rule 72 of the Rules of Procedure set out in Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, I refuse the application for a review by the claimant contained in his email of 5 November 2017 because there is no reasonable prospect of the original decision being varied or revoked under rule 72(1).

REASONS

The Tribunal referred to the claimant's email of 5 November 2017, which was treated as an application for reconsideration of the judgment sent to the parties on 24 October 2017. Employment Judge Humble has considered the application and finds as follows:

1. In respect of the claimant's submission that the Employment Tribunal "*accepted verbal evidence from the respondent on behalf of a witness...*" and that "*new evidence is at hand in the form of a statement by the witness...*"

The claimant does not specify at point 1 of his email to whom he is referring, what "*verbal evidence*" was accepted, or what the new evidence discloses. The claimant makes a subsequent reference to a "*statement of events from Ms McGrath*" and it is assumed that is the person to whom he refers. No statement from Ms McGrath has been provided by the claimant and the content of that statement is not properly described. No explanation is provided as to why the claimant did not obtain that statement before the hearing, or could not have done so had he taken reasonable steps to obtain it.

2. The claimant alleges that "*Paul Jenkinson knowingly committed perjury by omitting and falsifying the truth concerning matters material to the official proceeding.*" It is not specified how or in what manner the claimant asserts that Mr Jenkinson committed perjury or to what "*matters*" the claimant is referring.

3. The claimant makes some representations upon whether he left the child, CB, unsupervised. This matter was dealt with in evidence and submissions at the hearing where the claimant was given a full opportunity to put his case. These points, and the remaining points in the claimant's email, are essentially further submissions upon issues already put before the Tribunal.
4. The application for reconsideration does not disclose any additional information or evidence to show that there is a reasonable prospect of the original decision being varied or revoked. The application is refused pursuant to Rule 72(1). There must be finality in litigation.

Employment Judge Humble

Date 21 November 2017

JUDGMENT AND REASONS SENT TO THE PARTIES ON

22 November 2017

FOR THE TRIBUNAL OFFICE