



EMPLOYMENT TRIBUNALS

Claimant: Helen Haines

Respondent: Rainbow Theatre Productions

Heard at: Southampton **On: 12th December 2017**
Employment Tribunal

Before: Employment Judge Mr. M. Salter,
Members: Ms. A. Sinclair and Mrs. C.L. Date

Representation:

Claimant: Mr. Morgan of counsel

Respondent: Mr. Lomas a consultant.

REMEDIES JUDGMENT

1. The tribunal makes a declaration that the Claimant was unlawfully discriminated against as set out in the Judgement sated 14th November 2016.
2. The Respondent shall pay to the Claimant the total sum of: £10,524.11 this is made up of:
 - a. an award of £1,350.00 for lost earnings between 5th November 2016 and 9th December 2016;
 - b. the total amount of interest awarded for the financial loss in (a) above, made under regulation 2 of the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996 is a sum of £57.30 running from the mid-point date between the agreed start date of 25th November 2016 until the 12th December 2017 (191 days);
 - c. an award of £8,300.00 for injury to feelings,
 - d. the total amount of interest awarded for the injury to feelings award made un (c) above, under regulation 2 of the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996 is £816.81; running from the agreed start date of 20th September 2016 to 12th December 2017 (449 days).
3. The tribunal does not make a financial penalty under s12A Employment Tribunals Act 1996.