



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Karpinski

**Respondent:** Mr AW D'Alessandro t/a Hazelton Garage

**Heard at:** Queensway House, Worle      **On:** 7 and 8 November 2017

**Before:** Employment Judge Livesey

## Representation

**Claimant:** Miss Ahari, counsel

**Respondent:** Miss Robbins, friend

# JUDGMENT

1. The Respondent's name is amended by consent to 'Mr AW D'Alessandro t/a Hazelton Garage'.
2. The Claimant's complaint of unlawful deductions from wages and constructive unfair dismissal are both dismissed.
3. The Respondent shall pay an employer's penalty in the sum of £250 to the Secretary of State in accordance with s. 12A of the Employment Tribunals Act.

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Employment Judge Livesey

Date 8 November 2017

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.