



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Mr H Louis**

**v**

**Impact Group Limited**

**Heard at: Watford**

**On: 7 December 2017**

**Before: Employment Judge Wyeth**

## **Appearances**

**For the Claimant: Mr J Daniel, Consultant**

**For the Respondent: Mr R Bailey, Counsel**

## **JUDGMENT**

1. The claimant's complaint of unfair dismissal is out of time and it was reasonable practicable for him to bring the claim in time. Accordingly the tribunal does not have jurisdiction to hear the claim.
2. The claimant's complaint of race discrimination is out of time and it is not just and equitable to extend time. Accordingly the tribunal does not have jurisdiction to hear the claim.

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Employment Judge Wyeth

Date: 20/12/2017.....

Sent to the parties on: .....

.....  
For the Tribunal Office

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.