Case Number: 2300364/2017



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant and Respondent

Mr H Singh Mr M Takhar

Held at: Watford On: 19 December 2017

Before: Employment Judge Smail

Appearances

Claimant: No appearance Respondent: In Person

RECONSIDERATION JUDGMENT

- 1. The Respondent is granted relief from sanction. He is allowed to participate in the case on a full basis. The effect of the Unless Order dated 14 September 2017 is revoked.
- 2. The full merits hearing remains listed for 22 January 2018 at 10am. The time estimate is shortened to 3 hours.
- 3. A Punjabi interpreter is required for the Claimant.

REASONS

The Respondent's witness statement is contained in his email dated 15 November 2017, attached. Its contents are consistent with earlier emails sent by him. The details disclose a Defence, whether to liability or quantum. It is in the interests of justice that the Defence is heard, otherwise the Claimant may receive an unjustified windfall. Save in respect of the fate of his company, the Claimant

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has no documents upon which to reply. The company documents are to be brought to the hearing.

	Employment Judge Smail Date: 20 December 2017
<u>s</u>	South East Region
	20/12/17
J	udgment sent to the parties on