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# **EMPLOYMENT TRIBUNALS**

**BETWEEN**

**Claimant**  
Mr R Rai

**AND**

**Respondent**  
RDS Distribution  
Ltd t/a Itihaas

## **JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

**HELD AT** Birmingham

**ON** 21 December 2017

**EMPLOYMENT JUDGE** Woffenden

### **Representation**

**For the Claimant:** Did Not Attend and Was Not Represented

**For the Respondent:** Ms R McGurk solicitor

### **JUDGMENT**

1 The claimant failed to attend or be represented at the hearing. The tribunal considered the information in its possession and determined the respondent's application for costs.

2 The respondent's application for costs under Rule 76(1) (a) of the Employment Tribunal Rules of Procedure 2013 is granted.

3 The claimant is ordered to pay to the respondent £1478.98 (£750 counsel's fees and £728.98 solicitors' charges) in respect of the respondent's costs.

Employment Judge Woffenden  
21 December 2017