

## **EMPLOYMENT TRIBUNALS**

## BETWEEN

| Claimant:          | Miss S Bello  |                              |
|--------------------|---|------------------------------|
| Respondents:       | (1) Surrey and Sussex Healthcare NHS Trust<br>(2) Ms Fiona Crimmins |                              |
| Heard at:          | London South  | On: 08, 09, 10 November 2017 |
| Before:<br>Members | Employment Judge Freer<br>Ms N A Christofi                          |                              |

RepresentationClaimant:Ms F Babalola, SolicitorRespondents:Ms S Ramadan, Solicitor

Ms J Bird

## JUDGMENT

It is the unanimous judgment of the Tribunal that the Claimant's claims of direct race discrimination, harassment and victimisation are unsuccessful.

The Tribunal reserved its decision on the Respondent's application for costs and that decision will be conveyed to the parties as soon as practicable.

> Employment Judge Freer Date: 15 November 2017

The reasons for this decision were given orally at the hearing. Written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of this written judgment being sent to the parties.