



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr MI UI-Haq

**Respondent:** Riaz MSB Ltd (1)  
Foren Money Limited (2)

**Heard at:** Birmingham

**On:** 14 December 2017

**Before:** Employment Judge Hindmarch

**Representation:**

Claimant: In Person

Respondent: Did Not Attend

## JUDGMENT

- (1) The Claimant was unfairly dismissed and the Respondents must pay him.
  - (a) A basic award of £10,890
  - (b) A compensatory award of £18,876. , £10,890. of which is subject to the Employment Protection (Recoupment Benefits) Regulations 1996.
- (2) The Claimant suffered an unlawful deduction of wages and the Respondents must pay him £6,384.12.
- (3) The Claimant is owed accrued but untaken holiday pay and the Respondents must pay him £336.15.
- (4) The Respondents failed to issue the Claimant with a written Statement of Particulars of Employment as required by S1 Employment Rights Act 1996 and the Respondents must pay the Claimant £1452 for this failure.

**Employment Judge Hindmarch  
20 December 2017**

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.