

mf



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms S Lobb

**Respondent:** Abelle Ltd t/a Abelle Childcare

**Heard at:** East London Hearing Centre

**On:** 24 November 2017

**Before:** Employment Judge Tobin (sitting alone)

## Representation

**Claimant:** Mr O Tahzib (Counsel)

**Respondent:** Neither present nor represented

# JUDGMENT

The judgment of the Employment Tribunal is that:-

- (1) The Claimant was unfairly dismissed by reason of redundancy.
- (2) The Claimant is entitled to a protective award.
- (3) The claim in respect of holiday pay is withdrawn.
- (4) The Tribunal makes the following awards:-

Basic Award -	£1,765.13
---------------	-----------

Compensation Award

Loss of earnings until the date of the Employment Tribunal hearing -	£3,624.95
(of which £932.13 represents notice pay)	

Future loss of earnings	<u>£2,692.82</u>
-------------------------	------------------

£6,317.77

Loss of statutory rights -	£500.00	
Expenses in looking for alternative employment -	<u>£50.00</u>	
		<u>£550.00</u>
Protective Award		£6,867.77
		<u>£1,681.45</u>
Total		<u>£10,314.35</u>

Employment Judge Tobin

15 December 2017