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THE EMPLOYMENT TRIBUNALS

Claimant: Mr J Spowart

Respondent: Clipper Logistics plc

Heard at: East London Hearing Centre **On:** 14 December 2017

Before: Employment Judge Foxwell (sitting alone)

Representation

Claimant: Mr E Benson (Free Representation Unit)

Respondent: Mr N Caiden (Counsel)

PRELIMINARY HEARING JUDGMENT

1. The Claimant's claim was presented outside the primary time limit contained in section 48 of the Employment Rights Act 1996 (as extended by the early conciliation provisions).
2. It was reasonably practicable to have presented the claim within the primary time limit.
3. Even had it been impracticable to so present the claim, the claim was not presented within a reasonable time of it becoming practicable to do so.
4. Accordingly the Tribunal has no jurisdiction and the claim is dismissed.

Employment Judge Foxwell

14 December 2017