



EMPLOYMENT TRIBUNALS

Claimant:
Miss E Odogwu

v

Respondent:
Slough Children’s Services
Trust Limited

Heard at: Reading

On: 7 December 2017

Before: Regional Employment Judge Byrne

Appearances

For the Claimant: In person

For the Respondent: Mr G Turner (Solicitor)

JUDGMENT

1. The claimant’s application to amend the claim succeeds to the following extent:

1.1 The claimant is permitted to add as a claim of harassment pursuant to section 26 of the Equality Act 2010 those matters referred to in the first paragraph of the details of her claim beginning 11/05/16 as identified at paragraph 7 of the case management summary sent to the parties on 9 June 2017. I record that whether or not that harassment claim is in time will be dependent on the tribunal’s findings of fact in the application of section 123 of the Equality Act 2010 as to whether the events of 11 May 2016 are part of a continuing series of acts.

1.2 The claimant is permitted to add as a claim of harassment those matters referred to in paragraph at page 4/15 of the details of claim headed **01/09/16 at 9.12**. In particular, Mr De Mello’s alleged comment to the claimant of “Maybe it’s your culture” is to be considered as a potential act of harassment. I extend time by the provisions of section 123 of the Equality Act 2010 from 30 November 2016 to 7 December 2016.

Regional Employment Judge Byrne

Date: 17/12/17.....

Sent to the parties on

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For the Tribunal office

