



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr V Sharma

**Respondent:** Heating Trade Supplies Group limited  
t/a as National Boiler Parts

**Heard at:** North Shields

**On:** 7<sup>th</sup>,8<sup>th</sup>,9th November

**Before:** Employment Judge AE Pitt  
Members Mr S Hunter  
Mr SJ Lie

## Representation

Claimant: In Person

Respondent: Mr J Anderson of Counsel

# JUDGMENT

1. The correct employer of the claimant is Heating Trade Supplies Group Limited t/a National Boiler Parts. The names of first and second respondent are amended accordingly
2. The claimant was not unfairly dismissed pursuant to section 100 Employment Rights Act 1996.
3. The claimant did not suffer a detriment as a result of making a public interest disclosure pursuant to section 47B Employment Rights Act 1996.
4. The claim for compensation for failure to pay for untaken annual leave is dismissed.
5. The claim for unlawful deduction from wages i.e notice pay is dismissed
6. The claimant did not receive a statement of particulars of employment as required by s1 Employment Rights Act 1996.
7. The claimant did not receive itemised pay slips as required by section 8 Employment Rights Act 1996.

Employment Judge AE Pitt

Date 9<sup>th</sup> November 2017

JUDGMENT SENT TO THE PARTIES ON

13 November 2017

G Palmer  
FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.