



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs J Arnold  
**Respondents:** (1) Minnehaha Events Limited  
(2) Coastal Catering (Scarborough) Limited (in creditors' voluntary liquidation)

**Heard at:** Hull **On:** 30<sup>th</sup> October 2017  
**Before:** Employment Judge Lancaster

**Representation**  
**Claimant:** In person , assisted by her husband  
**Respondents:** Did not attend (the liquidators for the Second Respondent having indicated that they would not do so)

## JUDGMENT

1. The correct Respondent is Coastal Catering (Scarborough) Limited and the First Respondent is therefore removed from these proceedings.
2. The Second Respondent has made a series of unauthorised deductions from the Claimant's wages, the last of which was on 15<sup>th</sup> May 2017 being the final date set by the Claimant for payment of sums admittedly due to her.
3. The Second Respondent is ordered to pay to the Claimant the following sums:
  - 3.1 9.8 hours accrued but untaken holiday from 1<sup>st</sup> November 2016 to 18<sup>th</sup> February 2017  
£83.30 gross
  - 3.2 Unpaid wages (additional hours) up to 17<sup>th</sup> December 2016 986.63 gross
  - 3.3 Unpaid statutory sick pay owing between 18<sup>th</sup> December 2017 to 18<sup>th</sup> February 2017  
£707.80
  - 3.4 Unpaid tips £200.00  
£1977.53
4. The Second Respondent is further ordered, under section 38 of the Employment Act 2002, to pay to the Claimant an increased award of 4 weeks' pay by reason of its failure to provide written terms and conditions of the contract of employment  
£680.00

Case: 1801485/2017

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

EMPLOYMENT JUDGE LANCASTER

DATE 31<sup>st</sup> October 2017