Case Nos: 2401921/17 2402022/17



EMPLOYMENT TRIBUNALS

Claimants: Mr P Heberlet and Mr P Hurst

Respondent: Groundwork Cheshire, Lancashire and Merseyside

HELD AT: Manchester **ON:** 15 November 2017

BEFORE: Employment Judge Porter

REPRESENTATION:

Claimants: In person

Respondent: Mr J Jenkins of counsel

JUDGMENT

- 1 The respondent is ordered to pay:
 - 1.1 to Mr Hurst the sum of £1,233.26; and
 - 1.2 to Mr Heberlet the sum of £3,496.54
- 2 The application for costs and a preparation time order is refused.

Employment Judge Porter

Date: 15 November 2017

JUDGMENT SENT TO THE PARTIES ON

20 November 2017

FOR THE TRIBUNAL OFFICE

Case Nos: 2401921/17

2402022/17



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case numbers: 2401921/2017 & 2402022/2017

Name of cases: Mr P Heberlet v Groundwork Cheshire Lancashire

Mr P Hurst & Merseyside

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "the relevant decision day". The date from which interest starts to accrue is called "the calculation day" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 20 November 2017

"the calculation day" is: 21 November 2017

"the stipulated rate of interest" is: 8%

MR S ARTINGSTALL For the Employment Tribunal Office