



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D McKenna

**Respondent:** Andrew Porter UK Ltd

**HELD AT:** Manchester **ON:** 15 November 2017

**BEFORE:** Employment Judge Franey (sitting alone)

**REPRESENTATION:**

**Claimant:** Mr Lacide (solicitor)

**Respondent:** Mr Keenan (consultant)

## JUDGMENT

1. The complaints of unlawful deductions from pay in respect of holiday pay and sick pay are dismissed upon withdrawal by the claimant.
2. The complaint of unfair dismissal is not well founded and is dismissed.
3. The complaint in respect of a statutory redundancy payment fails and is dismissed.
4. The complaint of breach of contract in relation to notice of termination fails and is dismissed.

Employment Judge Franey

15 November 2017

JUDGMENT SENT TO THE PARTIES ON

17 November 2017

FOR THE TRIBUNAL OFFICE