



EMPLOYMENT TRIBUNALS

Claimant: Mr D Potts
Respondent: G4S Care and Justice Services (UK) Limited
Heard at: Cardiff **On:** 2nd November 2017
Before: Employment Judge M.Whitcombe

Representation:
Claimant: Ms M Khandker (Counsel)
Respondent: Mr N Sheppard (Solicitor)

JUDGMENT

The claims for unfair dismissal, detriment suffered as a result of making a protected disclosure, breach of the right to be accompanied, notice pay (breach of contract) and holiday pay are all dismissed because they were presented outside the periods specified by sections 23, 48 and 111 of the Employment Rights Act 1996, section 11 of the Employment Relations Act 1999, regulation 7 of the ETs Extension of Jurisdiction (E&W) Order 1994 and regulation 30 of the Working Time Regulations 1998. Consequently the Employment Tribunal has no jurisdiction to hear them.

Employment Judge M.Whitcombe
Dated: 2nd November 2017

JUDGMENT SENT TO THE PARTIES ON

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Case Number: 1600365/2017

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS

NOTE:

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.