

JB1



THE EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr L Lanfranchi

v MPR1 Limited

Heard at: London Central

On: 15 November 2017

Before: Employment Judge K Ayre

Members: Mrs J Griffiths
Mr R Maheswaran

Representation:

Claimant: Mr T Eruwa, Solicitor

Respondent: Did not attend and was not represented

JUDGMENT

The unanimous Judgment of the Tribunal is as follows:

1. The Respondent is ordered to pay to the Claimant a basic award of £1,096.14 in respect of his unfair dismissal claim.
2. The Respondent is ordered to pay to the Claimant a compensatory award of £8,419.59 in respect of his unfair dismissal claim.
3. The claim for disability discrimination fails and is dismissed.
4. The claim for wrongful dismissal succeeds. The Claimant should have been paid 4 weeks notice but was only paid 2 weeks notice. No additional compensation is awarded for wrongful dismissal however, as the losses covered by the compensatory award for unfair dismissal and the Tribunal cannot order double recovery of compensation for the same period.

Employment Judge Ayre on 21 November 2017

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.