

BETWEEN

Mr T Nicol

and

**Respondent**  
The Chief Constable of Thames Valley Police

Hearing held at Reading on 24 November 2017

## Representation

**Claimant:** In person

**Respondent:** Ms K Gore, counsel

## Employment Judge

Mr S G Vowles

**Members:** Mr D Gregory

Mrs A Brown

## UNANIMOUS DECISION ON COSTS

**Costs Order – rule 76 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013**

- 1 A Costs Order is made in favour of the Respondent in the sum of £8,177.  
The Claimant is ordered to pay this sum to the Respondent.

**Reasons – rule 62 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013**

- 2 Reasons for this judgment were given orally at the hearing. Written reasons will not be provided unless a written request is presented within 14 days of the date this judgment is sent to the parties.

Employment Judge Vowles

Date: .....24 November 2017

Sent to the parties on:

.....4 December 2017.....

For the Tribunal Office