



EMPLOYMENT TRIBUNALS

Claimant: Mr T Grantham

Respondent: Relate Health Care Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£ 1, 848.28**.
2. The respondent failed to give the Claimant a written statement of employment particulars or particulars of change in breach of *ss1 and/or 4 Employment Rights Act 1996* and the respondent is also ordered to pay the claimant 4 weeks' pay, being **£769.56**, pursuant to *s38 Employment Act 2002*.
3. The respondent is therefore ordered to pay to the claimant a **grand total of £ 2,617.84**.
4. The hearing listed on **19 December 2017** is cancelled.

Employment Judge Brown

4 December 2017