



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Glyn Jones

**Respondent:** Cupio Vehicle Management Limited

**HELD AT:** Liverpool **ON:** 3 November 2017

**BEFORE:** Employment Judge Robinson

## REPRESENTATION:

**Claimant:** Mr Lewis, Counsel

**Respondent:** Mr T Kenward, Counsel

# JUDGMENT

The judgment of the Tribunal is that the claimant can pursue his claims as he was a worker within the meaning of the Acts for which he has brought proceedings including a claim for unlawful deduction of wages relating to the National Minimum Wage under the Employment Rights Act 1996, his failure to pay holiday pay under the same Act and his discrimination claims with regard to the protected characteristic of disability.

Directions have been made on a separate document with regard to the future good conduct of these proceedings.

06-11-17  
Employment Judge Robinson

JUDGMENT SENT TO THE PARTIES ON  
13 November 2017

FOR THE TRIBUNAL OFFICE