



EMPLOYMENT TRIBUNALS

Claimants: Miss K Hartgen
Miss J Martlew
Mrs J Jones

Respondents: 1. Pura Cleaning Limited
2. Jupiter Hotel Management Limited (formerly trading as Chalon Court Hotel now trading as Mercure St Helens)

HELD AT: Liverpool **ON:** 3 August 2017

BEFORE: Employment Judge T Vincent Ryan

REPRESENTATION:

Claimants: Litigants in person
Respondents: First Respondent: Absent and excused
Second Respondent: Mr P Vyas, General Manager

JUDGMENT

The judgment of the Tribunal is:

1. The claimants' contracts of employment transferred from the first respondent to the second respondent on 18 November 2016.
2. Upon the transfer of liabilities from the first respondent to the second respondent, the second respondent became liable for and shall pay to each of the claimants the sums shown below in respect of unpaid wages and accrued holiday pay.
3. The second respondent shall pay the following awards:

Ms Hartgen

- 3.1 Wages in the sum of £696.60.
- 3.2 Holiday pay in the sum of £64.60.

3.3 Total: £761.20 subject to statutory deductions.

Mrs Jones

3.4 Outstanding wages of £638.00.

3.5 Holiday pay of £120.00.

3.6 Total: £758.00 subject to statutory deductions.

Ms Martlew

3.7 Outstanding wages £1,560 subject to statutory deductions.

4. The claimants have paid Tribunal fees and seek to recover them. As such fees have been adjudicated as unlawful it is not appropriate to make an order for the payment of a costs order in respect of them against either respondent; the claimants' recoupment of fees is an administrative matter. The application for a Costs Order was refused.

Employment Judge T Vincent Ryan

Date: 03.08.17

JUDGMENT SENT TO THE PARTIES ON 29th August 2017

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.