



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Ms L Crawford

AND

Respondent

Boughey Distribution Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL REMEDY

HELD AT Birmingham

ON 27 November 2017

EMPLOYMENT JUDGE Lloyd

Representation

For the Claimant: Mr J Searle, Counsel

For the Respondent: Ms H Watson, Solicitor

REMEDY JUDGMENT¹

The judgment of the tribunal is that:

- 1) The claimant is awarded total compensation for unfair dismissal of £25,104.65²; to be paid by the respondent, and comprising,
 - a) A basic award of £6,706.00
 - b) A compensatory award of £15,998.83
 - c) An uplift of the award at b) of 15% pursuant to the ACAS Code of Practice and the power set out under s.207A TULRCA 1992, amounting to £2,399.82
- 2) The Recoupment Regulations do not apply.

Signed by: Employment Judge Lloyd 28 November 2017

¹ A verbal judgment having been delivered at the tribunal hearing, and the parties and their representatives being at liberty to take a detailed note thereof, this Judgment is promulgated in short form only. Paragraph 62(3) of the Employment Tribunal Rules of Procedure 2013 provides that, where reasons have been given orally written reasons will not be provided unless they are asked for by any party at the hearing itself or by a written request presented by any party within 14 days of the sending of the written record of the decision.

² The Tribunal has made an arithmetical correction to the total compensation sum stated in the verbal judgment; from £25,204.65 to £25,104.65