



EMPLOYMENT TRIBUNALS

Claimant: Mr John Kettle & Others

Respondents: [1] Greenway UPVC Ltd
[2] The Secretary of State for Business, Energy & Industrial Strategy

Heard at: Pontypridd **On:** 3 November 2017

Before: Employment Judge P Davies

Representation:

Claimant: In Person

Respondent [1]: No Representation

Respondent [2]: Mr B Soni

JUDGMENT

The Judgment of the Tribunal is that:-

1. The Tribunal declares that the Claimants are entitled to a redundancy payment from the First Respondent as follows:

Mr John Kettle - £6446.50 (13.5 weeks x £489). The relevant date is 17 March 2017

Mr Stephen Williams - £6446.50 (13.5 weeks x £479). The relevant date is the 17 March 2017

Mr Andrew Symons £5269 (11 weeks x £479). The relevant date is the 10 March 2017

Miss Nicola Merrifield £900 (3 weeks x £300). The relevant date is the 27 January 2017

2. By agreement the second Respondents accept liability to make the payments set out to the claimant.

Case Number: 1600499/2017 & Others

Employment Judge P Davies
Dated: 5 November 2017

REASONS SENT TO THE PARTIES ON

6 November 2017

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS