



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs R. Williams

**Respondent:** Mrs. J. Bailey and Mrs D. Gittins

**HELD AT:** Mold

**ON:** 8-9<sup>th</sup> August 2017

**BEFORE:** Employment Judge T. Vincent Ryan

## REPRESENTATION:

**Claimant:** Mr. C. Bailey, Friend

**Respondent:** Mr. R. Johns, Counsel

# JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The claimant withdrew her application to amend her claims to include claims that the respondent discriminated against her in relation to or because of the protected characteristic of disability; any such claims intimated in the claimant's claim form are withdrawn also; by agreement of the parties those claims were not dismissed; no further action is to be taken by the tribunal as the claimant may pursue such claims in an alternative jurisdiction and the tribunal's case file will be closed;
2. The claimant's claims that the respondent discriminated against her because of her protected characteristics of nationality and/or ethnic origin, which she states as Filipino, are not well-founded, fail and are dismissed;
3. The respondent did not breach the claimant's contract in a fundamental particular; her claim that the respondent committed a repudiatory breach of contract, by breaching the implied term of trust and confidence, is not well-founded, fails and is dismissed.

Employment Judge T. Vincent Ryan

Date: 9 August 2017

JUDGMENT SENT TO THE PARTIES ON

21 August 2017

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. No such request was made at the hearing.